From: Ferguson, Renee [Renee.Ferguson@ventura.org] Sent: Thursday, August 30, 2018 16:53 To: Jordan Omens Subject: Fwd: Again, in your spare time

Jordan,

Please see below from my HR sergeant, who by the way, is brilliant & extremely tech savvy. He is in charge of all of our recruitment & hiring. He creates & maintains our website too. Let me know if you need anything else.

Sent from my iPhone

Begin forwarded message:

From: "Donoghue, Kevin" <<u>Kevin.Donoghue@ventura.org</u><<u>mailto:Kevin.Donoghue@ventura.org</u>>> Date: August 30, 2018 at 15:57:28 PDT To: "Ferguson, Renee" <<u>Renee.Ferguson@ventura.org</u><<u>mailto:Renee.Ferguson@ventura.org</u>>> Subject: RE: Again, in your spare time

Renee, this looks like a great program! This program looks like it covers all of the bases for the entry level positions we hire for. I could see the value in this for any entry level law enforcement position like deputy sheriff, corrections, records, or dispatcher. In particular, the non-law enforcement major requirements are the greatest strengths. Applicants we encounter often lack strong writing and communication skills. I specifically like that the program builds on this with the General Ed requirements through the Major Requirements. The human relations in business looks very interesting, it seems like it would a good class for younger (more millennial) students to better understand interpersonal relationships in the workplace and what is expected of them to be successful. I'd like to see something like that in our Academy, maybe we could get a copy of that syllabus? Microsoft Office is good, but not sure that it needs to be a Major Requirement. Most younger kids today have a good grasp of Office by the time they are in their second year of college. I could see that as an option for those who think they need it. Overall, I really like this format and would value it in any applicant we have come through our door. If anyone has any other questions, they can e-mail or call me at (805) 797-7131.

Cheers!

Kevin

 From: Ferguson, Renee Sent: Thursday, August 30, 2018 3:27 PM To: Donoghue, Kevin <<u>Kevin.Donoghue@ventura.org</u><<u>mailto:Kevin.Donoghue@ventura.org</u>>> Subject: Again, in your spare time

Kevin,

Here is the a flow chart of the Public Safety Management Degree Proposal. Thoughts when you have time......I really appreciate it.

Renee

Captain Renee Ferguson Ventura County Sheriff's Office East County Patrol Services Office: (805) 494-8263 Cell: (805) 947-6022